



仁人家园

Habitat
for Humanity®
Singapore

Annual Report FY2018

1 July 2017 - 30 June 2018



Our vision

A world where everyone
has a decent place to live.



Our mission

Seeking to put God's love into action,
Habitat for Humanity brings people together
to build homes, communities and hope.

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Message from our National Director

By Yong Teck Meng, National Director, Habitat for Humanity Singapore

Every time I am asked to write a foreword for our Annual Report, I am always astonished that the time had passed so quickly! They say that time flies when you are having fun, and I can testify that this is certainly true of my work at Habitat for Humanity Singapore.

Because everything moves so rapidly, I have always encouraged my staff to stay focus like a laser beam on the key purpose of our existence, i.e. we exist to demonstrate the love and teachings of Jesus Christ by serving disadvantaged people made in God's image and likeness regardless of their race, language and religion. I have always found it necessary to remind myself and my people, because we can get side-tracked by many things in our ministry. There are reports to do and file, money to be raised, training to attend, issues to discuss, policies to implement... on and on it goes. I have seen many NGOs getting a bit lost along the way, becoming bureaucratic and cumbersome, losing focus on the main reason for their existence.

This is not an easy task. We need to not only understand this, we need to make our supporters and volunteers understand this as well. With so many people coming together to do the work we do, inevitably we can run into some problems. For example, when working with volunteers from a corporation, some corporate staff can be so focused on giving their employees a good experience that they forget that we are all there to serve the disadvantaged, not to serve our own ego. And it can be problematic from another angle as well - our beneficiaries can be so used to being helped by others that they forget that the idea is to help them help themselves. Indeed, this entire concept of catalytic self-help approach was what attracted me to the Habitat ministry in the first place.

Thankfully, we have so many supporters and volunteers who understand this catalytic principle, and have joined us to care and serve. This is why time seemed to fly so fast - it is really fun to be with like-minded people! So please continue to come and work with us together, focusing like a laser beam on making this world a better place than when we first found it. Like the good Lord said, we are always more blessed when we give than when we receive.



Leading With The Heart



Our Patron

Mr. S. Dhanabalan

Habitat for Humanity Singapore is honoured to have Mr. S. Dhanabalan (ex-Chairman, Temasek Holdings; former Cabinet Minister) as our **patron**. Mr. Dhanabalan is an active Habitat volunteer, who has participated in Habitat builds and events regularly throughout the year. He continues to be a great source of inspiration and wisdom for Habitat staff and volunteers.



Our Senior Advisor

Mr. Philip Ng

Habitat for Humanity Singapore is blessed to have Mr. Philip Ng on board as our **Senior Advisor**. Mr. Ng has been an ardent supporter of Habitat Singapore's events, and continues to encourage many others to come alongside us in fighting to eradicate poverty in Singapore and in this region.

Our Board of Directors

**Mr. Daniel See Han Chiang
(Chairman)**

*Associate General Counsel, Avnet
Technology Solutions, Asia Pacific*

**Mr. Liew Tian Seng Alvin
(Treasurer)**

*Senior Economist,
United Overseas Bank*

Mr. Choo Chin Tuan Theodore

*Head, Corporate Marketing,
Singapore Management University*

Mr. Joseph Junior Scaria

*Resource Development Director,
Habitat for Humanity Asia-Pacific*

Ms. Ng Siew Geck, Vincy

*Vice-President - Human Resources,
AMCOR Flexibles Asia Pacific*

Mr. Foo Chai Yee

*Associate Director,
DP Architects*

Ms. Usha Murli Menon

*Executive Chairman,
Usha Menon Management
Consultancy (Asia)*

Ms. Christine Lee Yip Yin

*Business Consultant and
Private Investor*

Mr. Timothy Paul Nichols

*Vice-President - Project
Management,
Pontiac Land Group*

Mr. Lim Cheng Huang

*Business Consultant,
Avodah Business Services*

Mr. Tan Willie

*Deputy Head,
Hong Kong Economic and
Trade Office*

Ms. Deborah Catharina Talbot

*President,
Australian International School
Parents' Association*

Mr. Lee Wai Kin Kelly

*Director of Student Development
and Alumni Relations,
Singapore Polytechnic Design
School*

Mr Chan Bing Hung, Ivan

Mr Ivan Chan is our newest
member on the board,
having joined in 2017



**Building Homes.
Building Lives.**

About Habitat for Humanity Singapore

Habitat for Humanity Singapore is part of an international Christian housing charity, Habitat for Humanity International. Founded in 1976 by the late Millard Fuller in Georgia, USA, Habitat seeks to eliminate poverty housing worldwide.

Convicted that safe and affordable housing provides a part out of poverty, Habitat works alongside low-income families to increase their access to improved living conditions. Habitat for Humanity operates in over 70 countries and has helped more than 22 million people build or improve the place they call home.

We believe a decent home is much more than just bricks and mortar. It provides the foundation on which families can build brighter futures and grow stronger, self-sustaining communities.

Since its inception in 2004, Habitat Singapore regularly sends volunteer teams to build decent and affordable houses across Asia-Pacific. To date, more than 14,000 volunteers have helped to build over 1,300 houses in countries like Cambodia, China, India, Indonesia, Myanmar, Nepal, Philippines, Sri Lanka, Thailand and Vietnam.

Locally, volunteers dedicate their weekends to cleaning and transforming the homes of vulnerable persons and families. Over 2,600 homes have been made safer and healthier by more than 13,700 volunteers.

In March 2018, we celebrated 14 wonderful years of service and ministry.

Addressing urgent housing needs in our communities and around the world

Our Impact

Throughout 3 main programmes, Habitat Singapore continues to be relevant and mission-focused while expanding our capacity to touch more lives.

- ✓ **484 homes cleaned**
- ✓ **76 homes built**
- ✓ **17 neighbourhoods cleaned**

Our Partners

Our corporate donors and volunteers make it possible for us to serve those in need sustainably and effectively.

Thanks to community partners, we are able to identify the vulnerable in our community and restore dignity to elderly and families through clean and safe homes.

- ✓ **67 community partners**

Our Youth

We arm the young with capabilities to assess and meet needs in the community, while exposing them to real situations and inculcating empathy and passion to serve.

- ✓ **8 student chapters**
- ✓ **250 homes cleaned**
- ✓ **3 homes built**

Mobilising resources and stewarding them faithfully

Programme Strategy

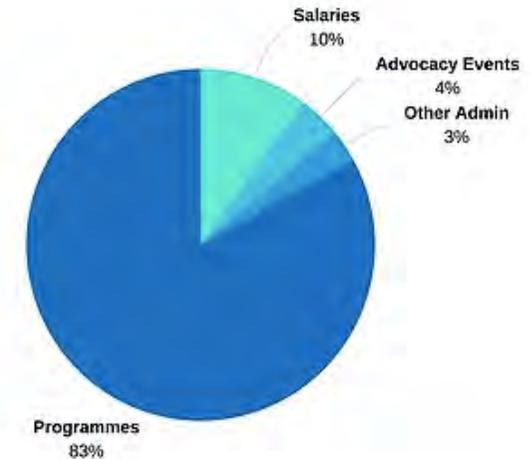
Sources of Revenue

At Habitat Singapore, we rely on the generous support of the public, our corporate partners, grants and foundations to fund our work. Donations are received via the public through regular and ad-hoc giving and through management fees for overseas house-building trips. We adhere strictly to the relevant policies and laws relating to public fundraising, in accordance with the Charities Act, Singapore. Likewise, we comply with Habitat for Humanity International's requirements articulated in the covenantal MOU signed.

Habitat for Humanity Singapore does not solicit for funding from organisations that are associated with tobacco or the gambling industries.

For this fiscal year, we have 2 staff with annual remuneration in the bracket of S\$100,000 to S\$150,000.

How every dollar was spent in FY2018



We build a sustainable organisation by:	We improve housing conditions in Singapore by:	We partner to increase shelter access by:	We inspire action to end poverty housing by:
<ul style="list-style-type: none"> Mobilising resources and steward them faithfully. 	<ul style="list-style-type: none"> Serving families through sustainable housing support services; Leveraging shelter as a catalyst for community transformation; Growing capacity to serve the most vulnerable segments of society. 	<ul style="list-style-type: none"> Supporting market approaches that increase products, services and financing for affordable housing; Promoting policies and systems that advance access to adequate, affordable housing 	<ul style="list-style-type: none"> Serving as a leading voice in growing awareness of housing as a critical foundation for breaking the cycle of poverty; and Mobilising volunteers as hearts, hands and voices for the cause of adequate, affordable housing.

Accountability and Accreditation

Habitat Singapore was set up on 12 February 2002 as a company limited by guarantee. It was officially opened on 11 March 2004 and registered as a charity on 27th April 2004.

Charity Registration Number: 200201617W

We take pride in our financial efficiency, accountability and transparency to the public. We are careful to ensure that every resource entrusted to us is used to serve those in need of decent and safe shelter.

Triple-Layer Accountability

- Local:** Habitat for Humanity Singapore's annual financial audit is conducted by Helmi Talib & Co. Habitat Singapore is also subjected to the financial supervision by the Commissioner of Charities, and complies with the requirements of the Code of Governance for Charities and Institutions of a Public Character (IPCs).
- Regional:** Quarterly financial reports for financial indicators review are also submitted to Habitat's Asia Pacific office to ensure financial and operational practices conform to Habitat International's policies.
- International:** At the highest level, all Habitat National Offices are also monitored and subjected to auditing by Habitat's headquarters in Atlanta, USA



FY2018

Year In Review



76 Houses Built

for low-income families across Asia-Pacific



484 Homes & 17 Neighbourhoods Cleaned

for our vulnerable elderly to live out their golden years in dignity



3,951 Volunteers Mobilised

to work with us to provide decent homes for everyone

Through shelter, we empower.



STRENGTH

A safe and decent home provides a family with a strong foundation on which they can build a brighter future. For our vulnerable elderly, a clean and safe home is free of disease-carrying pests and reduces their risk of falling.



STABILITY

Strong and stable homes result in resilient communities. Better, affordable living conditions lead to improved health, stronger childhood development and the ability — and financial flexibility — to make forward-looking choices.



SELF-RELIANCE

Through shelter, we empower. A decent place to live and an affordable mortgage help homeowners save more, invest in education, pursue opportunities and have more financial stability. Our vulnerable elderly also have a decent home to age independently and with dignity.

Our Programmes



“Even a million thank you’s is not enough. I will do everything for my daughter to have a better life than me now and I will do everything for my family to be happier.”

— Ms Wilaiwan,
Habitat homeowner in Thailand

About Global Village

Since its inception in 2004, Habitat for Humanity Singapore has been mobilising local volunteers to work with other Habitat offices internationally by participating in 1- to 7-day house-building trips.

Habitat Singapore has sent volunteers to countries in the Asia-Pacific region such as Cambodia, China, India, Indonesia, Myanmar, Nepal, the Philippines, Sri Lanka, Thailand and Vietnam.

When you join a Global Village build, the concentration of people - even for a short time - hugely accelerates the building schedule of our Habitat host affiliates in the building countries. The “muscle” volunteers provide also means homes can be built at considerably lower costs.

Every new home constructed for a family in need renews their hope for a secure future. Volunteers themselves gain a rich experience as they witness how their contribution meaningfully impacts the lives of the vulnerable and fights poverty.

In FY2018, 654 volunteers built 76 homes under our Global Village Programme.



Global Village Programme



Batam Build

The Batam Build is designed as a shorter alternative 1- to 2-day build trip within our Global Village programme.

Since 2014, Habitat Singapore has been sending volunteers to Kabil Village on a weekly basis. Together with Habitat for Humanity Batam and future homeowners, we have built 808 houses to date.



Home is
the key

About StarBuilders

Habitat believes the Global Village build experiences deeply influence our volunteers for the better, and evoke a sense of responsibility to help others in need.

The StarBuilders programme, was created to enable youth from challenging backgrounds and disadvantaged families opportunities to go on an overseas build. It springs from the observation that the build experience makes a positive and transformative impact in the lives of these vulnerable youth.

The funds to sponsor these youth are from the the Darren Loh Memorial Fund, which was established to remember the late Darren Loh who passed away from pre-existing medical conditions while on a Habitat build trip in Kota Kinabalu.

Since 2014, Habitat Singapore has worked with youth from AWWA Family Services Centre, Chen Su Lan Methodist Home, Salvation Army, Methodist Welfare Services, Fei Yue Community Services, YMCA & YWCCA.

Out of the 76 houses built in 2018, 3 were built with the help of 38 StarBuilders.

"I always thought that construction work was a 'man's job' but I managed to overcome the physical challenges in helping this homeowner build his house. The trip has taught me to take more risks and challenge myself even if I don't think I can. If I can do a 'man's job', I can do anything."

— *Natasha,*
StarBuilder volunteer from AWWA



StarBuilders Programme



Grace for Cambodia

About Grace for Cambodia Project

Our Grace for Cambodia Project is a 5-year project benefitting thousands of people (many of whom are HIV-positive and/or disabled from landmine explosions). Thanks to the generosity of a donor, who prefers to remain anonymous, the Grace for Cambodia Project implements activities in Battambang, Phnom Penh and Siem Reap to improve the living conditions of vulnerable families living in sub-standard housing.

In addition to building and improving houses, this project aims to provide solutions such as access to clean water, health and proper hygiene, sanitation & house maintenance training, financial and family planning education.

In FY2018, 129 houses have been built, 144 houses upgraded, and 45 houses repaired.

In addition, two water stations have been constructed, 13,117 individuals have received hygiene and sanitation training, and 318 families have received clean water filter distribution.

About Project HomeWorks

Project HomeWorks is Habitat Singapore's local initiative where we work with vulnerable persons and families who need help to transform their homes into a safe and sanitary state.

Over the last 12 years, our Project HomeWorks volunteers have lent their time to help vulnerable individuals and families primarily living in one- and two-room rental flats.

Many of the vulnerable individuals we support through Project HomeWorks typically have little financial means and/or social support, as well as mobility issues that make it difficult to care for themselves, let alone their homes. We believe that no human being should live in unsafe or unhygienic environments.

A typical Project HomeWorks session involves making homes safer by reducing are potential fire hazards or could cause accidents like falls. Homes are also made cleaner by discarding expired food items and clearing pest-infested furniture to improve the health and well-being of the elderly or families we serve.

In FY2018, more than 2,400 volunteers worked alongside us to transform 484 homes.

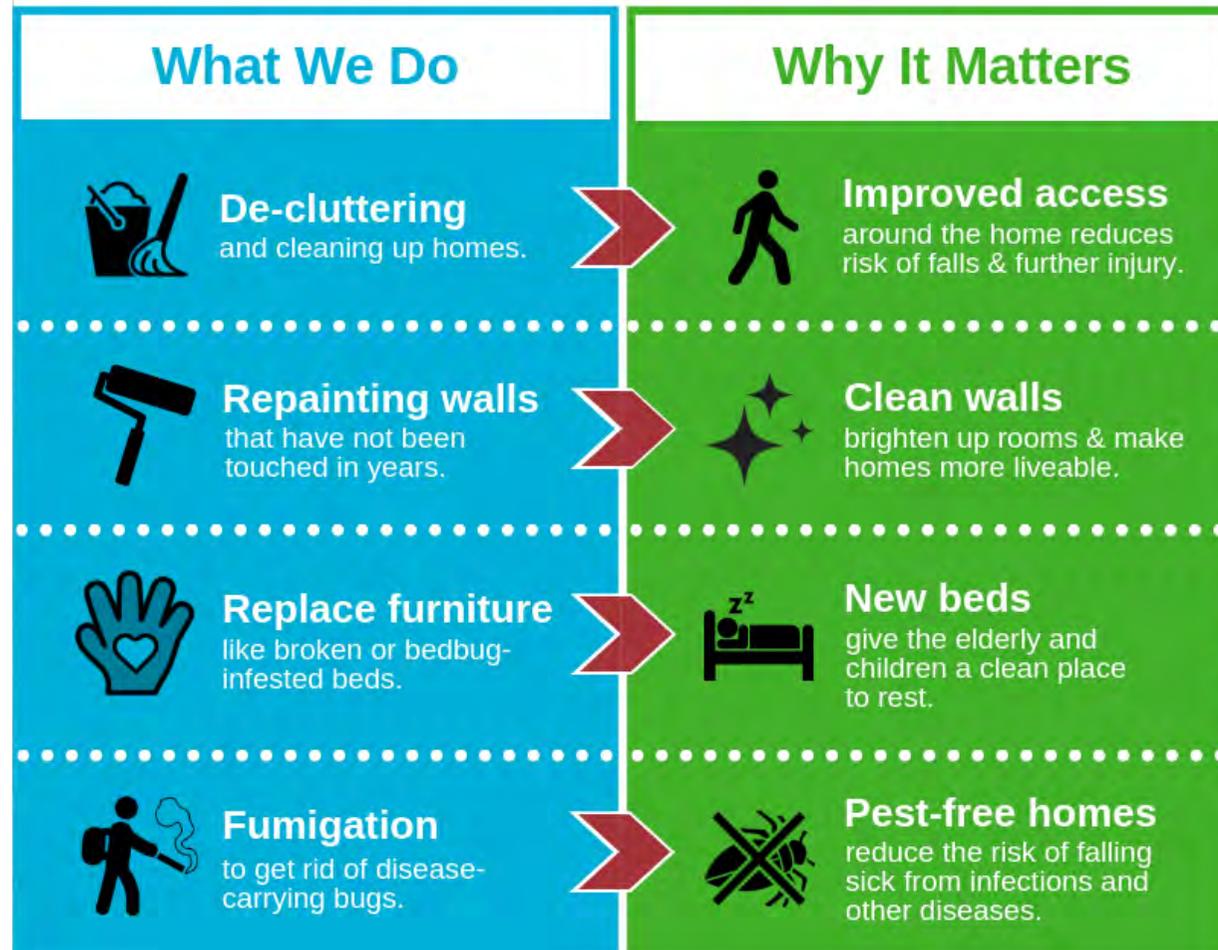


Project HomeWorks



Project HomeWorks: Lending a helping hand

In FY 2018, nearly 130 of the homes we served were fumigated and 250 houses were painted. Habitat Singapore also replaced 112 beds, 125 mattresses and 167 pillows.





UnLitter Red Dot

About UnLitter Red Dot

Our UnLitter Red Dot programme is inspired by our founder Millard Fuller's penchant for picking litter wherever he went. We believe that everyone has something to contribute and something to gain from creating neighbourhoods that are cleaner and healthier.

Littering continues to be a perennial issue year after year. Singapore has now become a 'clean-ed' city with its 70,000 cleaners servicing Singapore's population of five million. Despite having fines in place, our void decks, playgrounds and carparks still seem to be littered with tissue paper, cigarette stubs and plastic bottles. We desire to see a country that takes ownership of its surroundings beyond the immediate home.

By participating in UnLitter, we seek to start new conversations with volunteers about what it means to care for one's living space beyond the four corners of our homes.

In FY2018, 874 volunteers have been mobilised to clean 17 neighbourhoods.

About Campus Chapters

Campus Chapters are student-initiated organisations in tertiary institutions that function almost like mini-Habitats to help us widen our reach to those in need of a helping hand.

Campus Chapters partner with us to run Project HomeWorks sessions, as well as organise their own Global Village build trips.

Our 8 Campus Chapters:

- Dunman High School (Dunman High-Habitat)
- Hwa Chong Institution (HCI-Habitat)
- Raffles Institution Junior College (RI-Habitat)
- Singapore Management University (SMU-Habitat)
- Singapore University of Technology & Design (SUTD-Habitat)
- Singapore American School (SAS-Habitat)
- Stamford American International School (SAIS-Habitat)
- Yale-NUS College (YNC-Habitat)



Campus
Chapters

Annual Events

仁人家園
Habitat for Humanity
Singapore

Habitat for Humanity

Home
Sweep
Home

One Nation Together,
Love in Action

Guest-of-Honour
Mr Tan Chuan-Joo
Minister for Social and
Family Development



About Cycle Out Poverty 2018

Close to 200 avid cyclists showed up on 13 April 2018 to take part in Habitat for Humanity Singapore's third fundraising cycling event to advocate for access to adequate shelter and decent living conditions.

Our cyclists also worked alongside villagers to plant fruit trees for the community & visited Habitat homeowners.



**Cycle Out
Poverty 2018**

About Home Sweep Home 2017

HSH is our largest volunteering & advocacy event, where thousands of volunteers coming together to bring sweeping change to neighbourhoods island wide.

On July 8 2017, over 1,000 volunteers came together to impact 3 neighbourhoods across Singapore. About 120 houses were cleaned and 378kg of litter was picked up across Chai Chee, Toa Payoh and Redhill.



"I'm very thankful for the participants, there's no way I can not be happy for them helping me with painting the door and other things. They are taking precious time to help me when they could be doing other things, of course I am happy."

*— Mr Low Chin Hee, 66,
Chai Chee Homeowner*

Home Sweep Home 2017



**Building strength,
stability and self-reliance
through shelter.**

Future Plans & Commitments

The needs are great and growing, and Habitat for Humanity Singapore is committed to working tirelessly to meet our goals and help as many people in our local and regional community live in a safe, secure and decent home.

We will continue to serve more people in Singapore, especially the elderly-disadvantaged, so that they can have a decent and clean place to call home, through our Project HomeWorks. We are planning to implement this programme out of Singapore as well.

We will also be looking getting more people involved in our environmental cleaning effort via UnLitter Red Dot. We believe that by getting more and more people involved in litter-picking activities, Singapore can become a country where her citizens have genuinely clean-living habits and care for the earth.

We plan on getting more young people involved in our vision by working with more Campus Chapters. We also want to promote inter-faith harmony by encouraging inter-faith builds especially among the young.

For the region, we will build more houses in Batam, and continue with our ambitious Grace for Cambodia Project. We are working to rope in more funding for massive house-building programmes in other Habitat countries. All these are done on top of our regular programmes in Global Village and StarBuilders, sending even more volunteers to the region to build houses.



Get Involved!

Volunteer

Volunteer with other like-minded individuals to use your resources and abilities to serve vulnerable members of society, locally and overseas. Visit us at habitat.org.sg to find out how you can utilise your time, skills and experience to building a world where everyone has a decent place to call home.



As an individual:

Gather a group of friends to join us on a build trip or home-cleaning sessions! Alternatively, email us with an indication of your individual interest and we will link you up with a group of volunteers. Where there is a fit, we also invite you to encourage your organisation to support Habitat Singapore's work.



As a corporation:

As a team-building exercise or a management retreat, Habitat build trips and home-cleaning sessions are excellent options for your consideration. We encourage corporates to also consider supporting our Campus Chapter's work or our StarBuilders fund.



As a school:

Invite Habitat Singapore to share about housing-related issues affecting low-income families in Singapore and our region. You may also connect with us to learn how to get involved and start a Campus Chapter today.



As a church:

Invite Habitat Singapore to share about housing-related issues affecting low-income families in our midst and abroad. You may also encourage your members to participate in and give to our various programmes. Our overseas build trips and local home-cleaning sessions also make great team-building exercises for church staff and youth ministries.

Donate:

Become a HopeBuilder and give on a monthly basis to fund our meaningful programmes. Your monthly gift will be adapted to meet the most urgent needs facing our beneficiaries. To learn more about how you can become a monthly donor, visit us at habitat.org.sg/monthly-giving.

As member of the press/media:

Visit our website or email us at info@habitat.org.sg for more information for the latest updates on our programmes and stories related to issues surrounding housing for vulnerable elderly, poverty and disaster recovery.

Our Supporters

The support of our corporate partners and individual volunteers has been invaluable in helping Habitat for Humanity Singapore touch lives and uplift communities. We are grateful for this opportunity to thank all of our corporate and school volunteers for FY2018 listed below (apologies if we inevitably left you out)!

A heartfelt thank you to our countless individual volunteers, many of whom regularly support our work. Together, we have rekindled hope for many families by providing a safe and secure home.

- ACI Worldwide (Asia) Pte Ltd
- Aramco Asia Singapore Pte Ltd
- Australian International School Parents' Association - AISPA
- AWWA Family Service Centre
- Bain & Co.
- Bank of America Merrill Lynch
- Bank of New York Mellon (BNY Mellon)
- Barclays
- Bloomberg L.P. (Singapore)
- Boeing Company
- Bose Singapore Pte Ltd
- CHIJ Secondary School
- Courts Singapore
- Dow Chemical Pacific (Singapore) Pte Ltd
- Dunman High School - Campus Chapter
- Faithful & Gould Pte Ltd
- Far East Organization
- Foochow Methodist Church
- Franklin Templeton Investment
- Geylang Methodist Secondary School
- Google
- Greif Eastern Packaging Pte Ltd
- Hewlett Packard Enterprise Singapore Pte Ltd
- HKS Inc. Singapore
- Hwa Chong Institution - Campus Chapter
- Infor Global Solutions (SEA) Pte Ltd
- Insworld Institute
- Ipsos Pte Ltd
- JP Morgan Chase & Co.
- Levis Strauss Asia Pacific Division Pte Ltd
- Nanyang Technological University - School of Electrical and Electronic Engineering (NTU-EEE Ignite Club)
- Nanyang Technological University Welfare Services Club
- National University of Singapore Muslim Society
- Norges Bank Investment Management
- Outram Secondary School
- Procter & Gamble Singapore Pte Ltd
- QBE Insurance (Singapore) Pte Ltd
- Raffles Institution - Campus Chapter
- Raffles Institution Junior College - Interact Club
- Riverbed Technology Pte Ltd
- Salesforce Foundation
- Salvation Army
- Sanwah Construction Pte Ltd.
- SAP
- Schneider Electric Singapore Pte Ltd
- Sentosa Development Corporation & Subsidiaries
- SIA Engineering Company
- SIM Sociology Club
- Singapore American International School - Campus Chapter
- Singapore Institute of Management
- Singapore Management University - Campus Chapter
- Singapore Polytechnic
- Singapore University of Technology and Design-Campus Chapter
- South 32 Marketing Pte Ltd
- Spring Singapore
- Tanglin Trust School
- Temasek Junior College
- The Good Bean Consultancy
- Trioptima Asia Pacific Pte Ltd
- U.S. Navy Singapore
- Verisk Analytics
- Yale-NUS - Campus Chapter
- Young Men's Christian Association (YMCA)
- Young Women's Christian Association (YWCA)
- Zendesk Singapore Pte Ltd



skills
dedication
TRAINING
opportunity
achievement

access
focus
SWEAT
EQUITY
EDUCATION
possibility

**through shelter
we empower**

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